

Hotel Energy & Environment Policy

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Our global sustainability program, used by all Accor around the world, is **GAIA 2.0**, which aims to create a positive impact on the environment, our people, and the local communities where we operate our hotels and resorts. As one of our core corporate values, GAIA organizes our sustainability practices into three key pillars: **Environment**, **Employer**, and **Social Sustainability**, with education serving as the common thread.

A. Our Focus Areas:

1. Introducing supplier sustainability partnerships wherever possible
2. Reducing water consumption
3. Optimizing energy consumption
4. Reducing CO₂ emissions
5. Managing waste effectively
6. Sourcing biodegradable alternatives to chemical products
7. Prioritizing sustainable construction solutions

B. Our Commitments:

1. Purchasing energy at the most cost-effective price
2. Achieving best practice energy performance standards, measured against published and internal benchmarks
3. Raising employee awareness through orientation and appropriate training
4. Eliminating all forms of energy waste to reduce CO₂ emissions and energy costs
5. Investing in new technology that meets investment criteria, including renewable energy resources, where applicable

6. Considering life cycle energy costs when procuring new projects
 7. Complying fully with legal regulations and proactively addressing future legal requirements
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C. Accountability:

1. Every employee shares responsibility for energy management, with specific accountability assigned to the Energy Manager.
 2. Energy Managers are responsible for:
 - a. Managing information related to all aspects of energy use
 - b. Promoting energy awareness in employee activities
 - c. Investigating and rectifying avoidable energy waste
 3. Employees will be made aware of the energy costs under their direct control to encourage good housekeeping practices.
 4. Targets include providing energy awareness training for all staff at Mövenpick Resort & Spa Jimbaran Bali, implementing energy audits and monitoring systems, and establishing formal energy management structures.
 5. Hotel energy performance will be regularly audited and evaluated. Objectives and targets will be reviewed annually to continually minimize environmental impact while maintaining guest and employee comfort and safety.
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D. Objectives:

1. Implement a formal energy and environment management system within Movenpick Resort & Spa Jimbaran Bali
2. Ensure all existing and new staff understand the hotel's energy and environment policies
3. Provide energy and sustainability awareness training and integrate these procedures into daily routines
4. Implement energy audits and monitoring systems, and develop internal energy performance benchmarks using energy consumption data (kWh per occupied room)

5. Record and report all hotel energy consumption on a daily basis
6. Review and report energy and environmental performance to the General Manager monthly
7. Conduct annual energy audits to identify areas for improvement
8. Increase staff awareness and encourage suggestions for energy savings

Approved by :



Name : Jan Kroeckel

Position : General Manager

Date : 22 May 2025