

SUSTAINABILITY POLICY

Mövenpick Resort Al Marjan Island is committed to achieving best practice environmental and social sustainability and has partnered with Responsible RAK.

Nestled amidst the tranquil blue waters of Al Marjan island, the five-star resort features 418 rooms, suites, and chalets, each boasting a balcony and sea views. Thoughtfully designed for families, it offers spacious rooms equipped sofa beds for extra comfort. Providing the complete island experience, the upscale accommodation also includes stylish beachfront chalets with their own private swimming pools and terraces. Six specialty bars and restaurants, three outdoor pools, a wellness hub with a fully equipped gym and four treatment rooms, water sports, and a year-round Kids Club make it an ideal holiday destination.

As a responsible and environmentally conscious beach resort, we are committed to promoting sustainability in all aspects of our operations and we recognize that our business has an impact on the environment and believe that it is our duty to take steps to minimize that impact.

Our focus areas are:

- implementing "Go Green" initiatives, in-line with Planet 21 program, that involve eliminating the use of single-use plastic in all our outlets, including straws, bottles, container, and more. Single-use plastic bottles are replaced by a UV water bottles system that provides drinkable water.
- nurturing a sense of environmental accountability in children through the Starfish Adventure Kids program by organizing tree planting exercises and local excursions that allow children to discover and learn about the local community's traditions, historical landmarks, and cultural heritage.
- implementing an innovative iPad check-in/out system to reduce the amount of paper waste reducing energy consumption, and ultimately contributing to a more sustainable stay for our guests.
- implementing the 'Accor Key', a digital key solution for a contactless guest journey, reducing plastic waste and energy
 consumption and replacing the traditional room keys with biodegradable wooden options.
- organising beach cleaning campaigns in collaboration with our staff and volunteers from the local community to tidy up the neighbouring beaches.
- complying with local and national regulations and requirements subscribed, aiming to prevent water, air, and ground
 pollution hazards while controlling and optimizing water and energy consumption, and promoting waste recycling and
 recovery.
- utilising various technologies, such as a Building Management System (BMS), which helps us control all HVAC systems
 and using motion sensors in back area corridors which aids in conserving energy.
- using local ingredients in restaurant menus and buffets by procuring supplies from nearby producers, such as sourcing
 oysters from Dibba oyster farm.

We have appointed Virginie Desfontaine, our Director of Housekeeping as the Sustainability Champion. Virginie will ensure that ongoing environmental performance, identification of environmental risks, recording and monitoring of impacts and implementing environmental and social sustainability measures.

We believe that our sustainability policy is critical to promoting sustainable practices and making a positive impact on the environment. By working together with our guests and employees, we can achieve our sustainability goals and create a brighter, more sustainable future for all.

Signed Fabien Chesnais General Manager

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